

COMPETENCE	HINT	COMPETENCE	HINT	COMPETENCE	HINT
1.1 Spotting opportunities	Use your imagination and abilities to identify opportunities for creating value	2.1 Self-awareness & self-efficacy	Believe in yourself and keep developing	3.1 Taking the initiative	Go for it
1.2 Creativity	Develop creative and purposeful ideas	2.2 Motivation & perseverance	Stay focused and don't give up	3.2 Planning & management	Prioritise, organise and follow up
1.3 Vision	Work towards your vision of the future	2.3 Mobilising resources	Gather and manage the resources you need	3.3 Coping with uncertainty, ambiguity & risk	Make decisions dealing with uncertainty, ambiguity and risk
1.4 Valuing ideas	Make the most of ideas and opportunities	2.4 Financial & economic literacy	Develop financial and economic know-how	3.4 Working with others	Team up, collaborate and network
1.5 Ethical & sustainable thinking	Assess the consequences and impact of ideas, opportunities and actions	2.5 Mobilising others	Inspire, enthuse and get others on board	3.5 Learning through experience	Learn by doing